



iCats Fellowship Program

Factsheet



The iCats Program is an answer to the need for professional know-how and resources in many philanthropic organizations and social enterprises. LGT Venture Philanthropy created a web-based platform to match experienced professionals with specific positions in selected philanthropic organizations.

Who we are

The LGT Venture Philanthropy Foundation was founded by initiative and funds of the Princely Family of Liechtenstein. We are committed to improving the sustainable quality of life of less advantaged people in the developing world. To realize our mission, we provide tailored financial and non-financial support to selected organizations that offer effective social and environmental solutions. We invest in or donate to organizations in Latin America, Africa, India, Southeast Asia and China working in one of the following three core areas: alleviation of human suffering, access to education, creation of sustainable livelihoods.

LGT Venture Philanthropy supports its portfolio organizations with financial capital, management know-how and with contacts to relevant networks. Depending on the initial situation, financial support is provided in the form of either grants, loans or equity investments.

The idea behind the iCats Fellowship Program

Many philanthropic organizations and social enterprises with effective and innovative solutions to social and environmental problems lack the manpower and expertise to implement these solutions in the most effective way, especially in their growth phase. The iCats Fellowship Program (impact catalyst) is an answer to that talent gap: Through the Fellowship Program, specific assignments within philanthropic organizations are matched with skilled business professionals. A catalyst supports or speeds up significant change. This is what iCats Fellows do: with their know-how and experience they catalyze the impact of the organizations - hence the name 'iCat'. By becoming a Fellow, you will internalize the urgent need for more sustainable and responsible ways of living and doing business. This will help you to become a responsible and ethical business professional of tomorrow.

What is special about the iCats Fellowship Program?

- Only selected philanthropic organizations and social enterprises out of the portfolio of LGT Venture Philanthropy can post their positions. Thereby you are assured that these organizations have passed rigorous due diligence, are well managed, and have a solid track record in their respective field.
- Organizations need to have the resources in place to manage Fellows and ensure lasting knowledge transfer. This guarantees a high leverage of the skills and time invested by Fellows.
- Only high quality Fellows with minimum two years of relevant work experience are admitted to the platform.
- Fellows will be trained and mentored throughout the assignment.
- Emphasis lies on capacity building of the social sector and high quality experience of the Fellow; a result-oriented work plan for each assignment is defined by the Fellow and the organization which will guide the achievement of the defined goals.



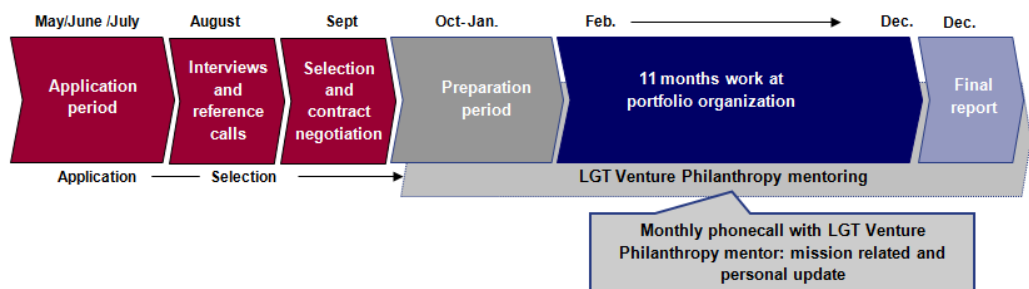
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Fellowship

Fellowship positions are posted once a year and have a fixed application deadline. Fellows are working with LGT Venture Philanthropy's portfolio organizations for 11 months on the ground. LGT Venture Philanthropy selects a restricted number out of the best fellow candidates each year. The selected fellows participate in a four-day induction training in January 2011 in Switzerland. A monthly mentoring will be conducted to support the Fellow. Mentoring includes support for fellowship goal management, help if Fellow experiences difficulties with the local team or the culture, and also input to future career planning.

Application deadline: **July 23, 2010**



Benefits for the iCats Fellow

As an iCat fellow, you ...

- Usually work in more senior positions than in the corporate world
- Learn to work with very limited resources (little money, less educated and experienced staff)
- Learn how to motivate people with non-financial returns
- Learn to think more holistically as in smaller organizations you tend to take on more responsibility
- Become a better entrepreneur as smaller organizations tend to be more entrepreneurial, faster to adapt and more collaborative
- Strengthen your leadership capabilities on an international basis
- Experience and internalize the urgent need for more responsible ways of living and doing business by working in a developing country
- Maximize the social impact of your expertise / skills
- Differentiate yourself from conventional leaders
- Integrate a social dimension into your every day work
- Strengthen your teamwork skills by collaborating with people from diverse backgrounds all over the world
- Build a cross-company and cross-industry network

LGT Venture Philanthropy needs

LGT Venture Philanthropy is looking for business professionals who want to apply their skills and experience to the social sector and creating concrete value add. By working for our organizations, you will help them to build capacity, systems, processes and management structures for future growth to maximize their social or environmental impact. Business professionals who want to apply for the iCats Fellowship Program have to have at least 2-3 years of relevant and professional working experience.

How to become a Fellow

Step 1: Go to www.icatsprogram.com and register as an iCat

Step 2: Fill in your personal data and your availability and submit your profile

Step 3: Once admitted to the pool of iCats, you can apply for open Fellow positions until July 23, 2010

Step 4: iCat Managers will match viable iCat candidates with the open positions

Remuneration

Remuneration for iCats Fellows is a stipend that is covering travel (1 return trip to the country), visa application, health insurance and basic living expenses. Also, all costs for the induction training in Switzerland will be covered by LGT Venture Philanthropy. Additional costs when travelling with family and other travel costs (e.g. additional trips) cannot be covered by the Program.

Contact

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www.icatsprogram.com